

HICKMAN COMMUNITY CHARTER DISTRICT									
CERTIFICATED 185 DAYS									
TEACHERS ANNUAL 2022-2023									
Board Approved		June 6, 2022							
Includes 4% increase over 21-22									
Effective July 1, 2022									
	A	B	C	D					
YEAR	BA+30	BA+45	BA+60	BA+75					
1	56579	58213	61,691	64,707					
2	58077	59755	63,328	66,504					
3	59613	61337	65,007	68,353					
4	61194	62965	66,643	70,259					
5	62817	64638	68,510	72,178					
6	64484	66356	70,327	74,229					
7	66201	68121	72,206	76,565					
8	67962	69961	74,128	78,433					
9	69771	71849	76,085	80,627					
10	71632	73716	78,137	82,879					
11		75683	80,226	85,359					
12		77705	82,377	87,588					
13			84,576	90,047					
14			86,842	92,535					
15				94,894					
16				95,841					
17				96,800					
18				97,767					
19				98,744					
20				101,708					
STIPENDS									
Masters Degree					\$	1,500			
Doctorate Degree					\$	2,000			
Special Ed. Credential (using in class)					\$	1,000			
Special Ed. Program Manager					\$	1,500			
Combination Class (per year)					\$	1,000			
Athletic Coach (per sport per team and 3 for track)					\$	1,500			
Academic Pentathlon/Science Olympiad Coaches					\$	1,500			
Outdoor Education Lead Teacher					\$	700			
Outdoor Education Assisting Teacher					\$	300			
Literacy Coach (per person)					\$	1,500			
BTSA Provider (per PT)					\$	1,500			
Enrichment/Intervention (per hour)					\$	40			
Home & Hospital Instructor (per hr)					\$	40			
Yearbook (per year per yearbook)					\$	500			
Parent Engagement Coordinator (per year)					\$	1,000			
Student Activity Director (one each HES and HMS)					\$	750			
Summer School for 20-21, 21-22 & 22-23 Only					\$	4,800			
Longevity						104759		3% increase to base step 20 at step 25	
Longevity						107179		Additional 2.31% increase at step 30	
Extra Duty						\$40/ hour			