

HICKMAN COMMUNITY CHARTER DISTRICT
Confidential Salary Schedule 2025-2026

4% increase over 24-25 salary schedule

Effective July 1, 2025

Step	A	B	C
1	28.75	29.57	31.64
2	29.80	30.97	33.13
3	30.86	32.44	34.72
4	32.64	33.95	36.33
5	33.14	35.58	38.07
6	33.65	36.10	38.63
7	34.16	36.65	39.21
8	34.67	37.27	39.88
9	35.21	37.76	40.40
10	35.70	38.33	41.02
11	36.25	38.91	41.63
12	36.80	39.49	42.24
13	37.36	40.07	42.88
	District Executive Assistant	Technology Manager	MOT Manager
	School Enrollment, Data and Communication Specialist		
	Accounts Payable		
	Payroll		
	Cafeteria/Food Service Manager		
	Registered Nurse		
	Expanded Learning Opportunity Coordinator		

Benefit package includes: \$10,000 Major Medical Cap or \$7,000 Insurance Buy-out.

Longevity- 3% added to employees current pay step at 15 years of service
and an additional 3% added on top of that for every 5 years thereafter

Revised June 9, 2025

Board Approved June 16, 2025

Revised /Approved August 11, 2025