

HICKMAN COMMUNITY CHARTER DISTRICT
2025-26 SUPERINTENDENT SALARY SCHEDULE
ANNUAL RATE - 212 WORK DAYS

4% increase over 2024-25 salary schedule

Effective: 7/1/2025

Days	Title	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
212	Superintendent	\$171,114	\$176,247	\$181,532	\$186,976	\$192,585	\$198,365	\$204,318	\$210,444

Dental and Vision paid by the District

Health Insurance cap \$10,000

STIPENDS

Masters Degree \$1,500.00

Doctorate \$1,000.00 Annual

District Testing \$1,500.00 Annual

Telephone \$1,200.00 Annual

Longevity 3% added to current step of pay for year 10 of service

Additional 3% added on year 15 on top of 3% addition at year 10

Revised June 9, 2025

Board approved June 16, 2025