

HICKMAN COMMUNITY CHARTER DISTRICT
Classified Salary Schedule
2025-2026

4% increase over 2024-25 salary schedule

Effective: July 1, 2025

Steps	D	E	F	G	H	I	J
1.00	17.26	17.26	17.60	19.02	20.53	22.15	27.13
2.00	17.26	17.26	18.30	19.78	21.34	23.04	28.07
3.00	17.26	17.62	19.04	20.56	22.18	23.97	29.35
4.00	17.26	18.37	19.80	21.36	23.08	24.93	30.51
5.00	17.67	19.08	20.60	22.24	24.00	25.92	31.73
6.00	18.39	19.83	21.42	23.15	24.98	26.96	33.01
7.00	19.12	20.62	22.27	24.04	25.97	28.05	34.33
8.00	19.49	21.03	22.73	24.52	26.49	28.59	35.02
9.00	19.88	21.46	23.19	25.02	27.03	29.18	35.70
10.00	20.26	21.88	23.66	25.54	27.55	29.76	36.43
11.00	20.65	22.36	24.10	26.03	28.11	30.36	37.16
12.00	21.06	22.80	24.60	26.63	28.67	30.96	37.90
13.00	21.50	23.25	25.10	27.14	29.23	31.57	38.65
Grandfathered	22.37		27.10				
	HCS Records Clerk Food Service Assistant I	HCS Resource Coordinator	HCS Registrar- Data Analyst	ELOP site lead	Bus Driver	HCS Program Assistant	Speech Language Pathologist Assistant (SLPA)
	HCS School Support	Secretary I	Instructional Aide II/ELOP Instructional Aide II	Secretary II	Custodian II	Technology /Network Technician	
	Instructional Aide I/ELOP Instructional Aide I	Food Service Assistant II	Maintenance I	Special Ed Aide	District Purchasing Agent/HCS Program Assistant	MOT Assistant	
	Computer Aide Annex Clerk	Health Clerk	Librarian Media Clerk	Bilingual Classroom Assistant	Maintenance II		
	Yard Duty / Cafeteria Monitor	Attendance Clerk	HCS Computer Tech/ Classroom Aide	Custodian I			
	Temporary Summer General Labor Day Care Aide						

LONGEVITY 3% AT 15 YEARS AND 3% EVERY FIVE YEARS THEREAFTER

Revised June 9, 2025

Board approved June 16, 2025