



Hickman District CBO/Business Manager Daily Salary Schedule 2025-2026

Effective July 1, 2025

Per Day	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10
238 Days/8hrs	\$503.36	\$518.96	\$534.56	\$544.96	\$555.36	\$566.80	\$578.24	\$589.68	\$595.92	\$602.16

215 **Work Days**

10 **Vacation Days**

13 **Holidays**

238 **Paid Days**

Master's Stipend \$1,500

Doctorate Stipend \$2,000

Longevity 3% added to Step10 after 5 additional years of service (step15)

An additional 3% added after 10 additional years of service (step 20)

3% increase over 2024-2025 salary schedule

Benefit package includes:

\$10,000 health insurance cap

District paid dental and vision

\$7,000 cash buyout available if hired prior to December 31, 2011

Revised June 9, 2025

Board Approved June 16, 2025