

HICKMAN COMMUNITY CHARTER DISTRICT
2025-26 TEACHER SALARY SCHEDULE
ANNUAL RATE - 184 WORK DAYS

4% increase over 24-25 salary schedule

Effective July 1, 2025

YEAR	A BA+30	B BA+45	C BA+60	D BA+75
1	63,031	64,852	68,727	72,087
2	64,700	66,569	70,550	74,089
3	66,411	68,332	72,420	76,149
4	68,172	70,147	74,244	78,271
5	69,982	72,011	76,324	80,410
6	71,839	73,923	78,347	82,695
7	73,751	75,890	80,441	85,298
8	75,712	77,940	82,582	87,378
9	77,728	80,044	84,762	89,823
10	79,801	82,124	87,048	92,331
11		84,314	89,376	95,093
12		86,566	91,772	97,578
13			94,222	100,316
14			96,746	103,088
15				105,717
16				106,772
17				107,840
18				108,917
19				110,006
20				113,307

STIPENDS

Masters Degree	\$	1,500.00	
Doctorate Degree	\$	2,000.00	
Longevity	\$	116,707.00	3% increase to base step 20 at step 25
Longevity	\$	119,403.00	Additional 2.31% increase at step 30
Extra Duty	\$45/hour		

Revised June 9, 2025

Board approved: June 16, 2025